

PLAY'N'CARE **CHILD PROTECTION POLICY**

The Regulation of Care (Scotland) Act 2001 states that one of the principles of the Act is 'enhancing the protection of care service users'. Child protection is at the very heart of Play'n'Care's activities. Play'n'Care will promote the safety of users to ensure that they feel safe and secure and that they are free from exploitation and abuse.

This will be achieved by:

- Actively promoting programmes on healthy lifestyles and relationships, hygiene, diet and personal safety in partnership with parents.
- Ensuring that staff have a clear understanding of their roles and responsibilities with regard to the protection of children and young people in their care from harm, abuse, bullying and neglect.
- Providing all staff with comprehensive training in the recognition of harm, abuse, neglect, bullying and discrimination and ensuring that the club's procedures in addressing these issues are faithfully adhered to.
- Ensuring that the club's child protection procedures meet, at all times, West Lothian Council's guidance on child protection.
- Vetting all staff and committee members in line with the National Care Standards through the disclosure system prior to appointment.
- Ensuring that the recommended adult: child ratios are adhered to at all times.
- Performing regular risk assessments.
- Ensuring that all child protection matters comply with the club's Confidentiality and Record-Keeping Policies.